



## **FURY GOLD MINES LIMITED CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **COMMITMENT**

Fury Gold Mines Limited (the “**Company**” or “**we**”) is committed to conducting its business in a socially responsible, ethical, and sustainable manner. This Corporate Social Responsibility (“**CSR**”) Policy outlines the Company’s approach to environmental stewardship, community and Indigenous engagement, governance, and reconciliation with Canada’s Indigenous communities. It complements the Company’s Indigenous Relations Policy and integrates principles from Canada’s Truth and Reconciliation Commission (TRC) and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

### **POLICY**

The Company’s CSR Policy consists of the areas outlined below, and includes the following principles:

- **Ethical Business Practices** – Fury upholds the highest standards of integrity, transparency, and accountability in all aspects of its operations. We are committed to fair labour practices, anti-corruption measures, and compliance with applicable laws and regulations.
- **Environmental Stewardship** - We strive to minimize the impact of our presence through responsible resource management, pollution prevention, and continuous improvement. Fury’s environmental practices incorporate Traditional Ecological Knowledge (TEK) where applicable and support Indigenous-led conservation initiatives.
- **Health and Safety** – Fury prioritizes the health and safety of its employees, contractors, and communities. We maintain rigorous safety standards and foster a culture of continuous improvement and risk mitigation.
- **Community Engagement** – We engage with local communities to build trust, foster collaboration, and support sustainable development. The Company’s initiatives include community investments, education and training programs, and support for local infrastructure services.
- **Indigenous Engagement and Reconciliation** – Fury’s engagement with Indigenous communities is governed by our Indigenous Relations Policy, which outlines our commitments to respectful, informed, and collaborative relationships. The Company’s CSR initiatives complement this policy by embedding reconciliation principles into Fury’s broader operations, including cultural awareness training, inclusive governance, and support for Indigenous-led environmental stewardship.
- **Cultural Awareness and Education** – Fury provides ongoing cultural awareness training for employees and leadership to foster understanding and respect for Indigenous histories, governance, and values. We support anti-racism education and promote inclusive practices across the organization.

The policy applies to all operations and business relationships and demonstrates our commitments and values to our partners in demonstrating social responsibility in the work that we do.